



#### A Message From Advocates' Board President & Executive Director

It is our extreme pleasure to begin this year-in-review by sharing one of our proudest developments: in 2022 the Community Development Block Grant Program awarded Advocates a generous \$1,000,000 grant for the purpose of expanding and updating our shelter. We could not have done this without the partnership and support of Ozaukee County, which championed for this project at the state level. In addition, Advocates was chosen by IMPACT100 Milwaukee for a \$100,000 grant, which will contribute to overall modifications that include:

- Making our shelter ADA accessible to all as programs migrate out of our basement space to the main level
- Building the addition of a much-needed bedroom and bathroom
- Creating a space for laundry, exercise facilities, and a pet kennel
- Constructing an updated children's center

As of this report, we have broken ground and are underway with what promises to improve the quality of life for our residents and all visitors.

Everyone at Advocates is grateful for the ongoing support of so many: our incredible staff and volunteers, our devoted Board of Directors, and our business, civic, and educational community partners. Because of your engagement, we have significantly increased our resources for a growing number of victims/survivors. We've also begun to address the evolving need for more mental health resources. For the first time in many years, we've had a waiting list for mental health counseling. Despite this challenge, Advocates has continued to offer a high-quality of service: We currently have two licensed counselors and one masters level counselor on staff, the most of any shelter in the state, and are one of the very, very few programs to provide mental health counseling.

Advocates is proud to serve Ozaukee County. We hope Ozaukee County is proud to have a program like ours, with its strong commitment to building a more just, healthy, safe future for all and its consistent level of excellence in the care and advocacy for survivors, children, family, and all of those impacted by domestic violence.

Please join us and be a part of this work that makes a difference in the lives of people like you.

Lucia Francis & Barb Fischer
BOARD PRESIDENT EXECUTIVE DIRECTOR

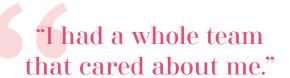
# - Our Services

### Awareness

- Share trusted, verified information and resources
- Work with educators in and outside our community
- Partner with businesses and other organizations on issue-based programming

## Advocacy

- Advocate for all clients at first point of contact
- Engage fully with clients throughout their journey to safety and wellness
- Connect clients and any family with all appropriate resources and services



-ADVOCATES CLIENT



## Safety

- Create safe, welcoming, comfortable atmosphere in our shelter
- Follow all up-to-date protocols and protection for clients
- Ensure clients have access to information and resources regarding long-term safety

"I felt extremely safe there."

-ADVOCATES CLIENT

## Legal

- Connect clients with our Legal Advocate and work to support them in their experience with any and all legal systems
- Make sure clients understand aspects of the American justice system relevant to their situation
- Remain engaged with clients throughout any and all aspects pertaining to their legal needs

"You have blessed my family with a second chance."

-ADVOCATES CLIENT

#### OF VICTIMS WON'T LEAVE WITHOUT THEIR PETS

Research shows that at least 47% of victims will not leave an abusive situation if they have to leave their pet. They fear their pet will be abused or even killed. Advocates' shelter remodel will include a new pet kennel so that all victims, even pets, will have a safe space.

#### Our Staff

Barb Fischer

Executive Director

Kristen Nicholson Associate Director

Mary Knetter Sexual Violence Services Director

Abby Favela

Volunteer Manager

Janet Schmitt

Accounting Manager

Alyssa Ellis Legal Advocate

Shaina Buckner Sexual Violence Community Advocate

Amanda Bramstedt Community Housing Manager

Charlotte Coenen
Shelter and Community
Housing Advocate

Natasha Keiser Case Manager

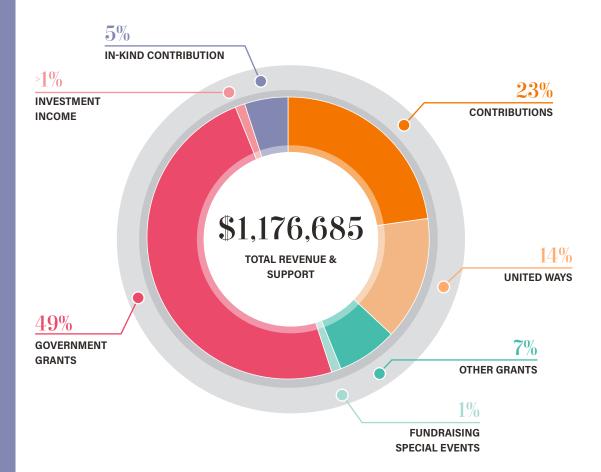
Sophie Zentner Child Advocate

Vincent Hall Community Advocate Transitional Housing

#### **ASSOCIATES**

Laura Cox
Mary Ferwerda
Noelle Thomas
Kerry Pratt
Pam Molina
Nancy Johnson
Diamond Lashaee
Shelby Mayer
Vincent Hall

### 2022 Financials



#### **REVENUE**

Contributions	\$271,261
United Ways	\$170,542
Other Grants	\$88,111
Fundraising Special Events	\$6,155
Government Grants	\$585,583
Investment Income	\$1,044
In-Kind Contribution	\$67,500

Total Revenue & Support \$1,176,685

#### **EXPENSES**

Domestic Abuse Program	\$481,291
Children's Program	\$167,140
Sexual Assault Program	\$431,313
Total Program Expenses	\$1,079,744
Management & General	\$87,552
<b>Events/Fundraising Support</b>	\$47,753
Total Support Expenses	\$135,305

Total Expenses \$1,215,049 Net (\$38,364)



For a listing of all donors, please visit our website at www.advocatesofozaukee.com



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Advocates of Ozaukee





#### www.advocatesofozaukee.com

#### **Board of Directors**

**Kate Bechen, V.P.**Dykema Gossett PLLC

Lucia Francis, President
Retired MATC

Lynn Hawkins, Treasurer Stein Garden Centers, Inc.

**Patty Gallun-Hansen**Dorothy Gallun Fine Jewelry

**James Johnson** Ozaukee County Sheriff Patty Eubanks Keller Williams Realty

Jim Bohn

Community Volunteer

Tom Czaja, Sec.
Retired Law Enforcement

Rachelle Gillen
Clarios

Peter Pierce State Fair Police

Barb Fischer
Executive Director

### Our Mission

With a commitment to safety, respect, and compassion for individuals and families, Advocates of Ozaukee works to end domestic and sexual violence through intervention, education, and prevention services.

### Vision Statement

Advocates' vision is to lead the social change necessary to elevate safety, equity and justice, so all people may live in dignity, security, and without fear of oppression. To that end, Advocates will work to open the minds of all to see domestic and sexual violence and human trafficking, not as we imagine the experience to be, but as those who experience it see it.



"Staff are committed, kind, caring & supportive."

-ADVOCATES OF OZAUKEE CLIENT