

Providing hope and safety to survivors of domestic and sexual violence



#### A MESSAGE FROM BOARD PRESIDENT, KATE BECHEN

# "A journey of a thousand miles begins with a single step." -LAOZI

Through your support of Advocates, you provide compassionate, high quality and trauma-informed services to children and adults in need throughout Ozaukee County and beyond. You help real people make real progress, stepping from abuse to healing.

Advocates has been intentionally increasing our community outreach, so that people in peril know where to find us, when they need us. Making the first call to Advocates represents the single step to launch the healing journey. We are particularly gratified when our clients tell us that we have made a difference in their lives. Said one woman, "I've been wanting to send this to you for a while.... Thank you for allowing me to stay at Advocates at my lowest point, looking for a place to live. God sent me to you, and for that I am thankful."

I'm thankful that your support allowed her, and 619 victims last year, turn to Advocates to help walk alongside them on the journey toward healing and renewal. Please read further to see how you make this possible.

-Kate Bechen, President









# Children's Program

June brought her 18-month old son Alex to Advocates shelter and panicked whenever she was out of sight. Advocates child case what he had previously witnessed at home. While they were talking, our child advocate tried to distract Alex with toys. Alex showed no interest at all and just climbed on June. June explained that Alex never had toys and he didn't know what to do with them. A plan was him panicking. As time went, on Alex began to interact with others, learn how to play with a few toys (particularly the foam building blocks that he liked), then he started walking and running on his own and played with others during the children's group. His personality started to come out and he laughed a lot. Alex showed great strides in his development in the 84 days they were in shelter. June has since left shelter but continues to come to support group and so does Alex. He now runs into the room, gives our child advocate a big hug holds for Alex, but we know he has developed and become more sets him on a path toward healthy relationship development.

# GROUP SUPPORT

Every week, Advocates runs two support groups for victims of domestic and sexual violence. A children's group happens at the same time, so parents and children can heal concurrently. During each session, there is a check in with all the members and a topic for group discussion. Through these groups, members learn from each other's experiences, challenges, and victories. They become a new support system for each other at a time when many have lost their previous network. There are tears in every group but there is also laughter, and many, many hugs.



#### **COUNSELING**

Domestic violence and sexual assault can leave survivors feeling alone, lost, helpless, and trapped in a cycle of deep depression and anxiety. The healing process often starts through one-on-one meetings with a counselor. Survivors will learn about the dynamics of sexual violence and begin to understand that the abuse wasn't their fault. A survivor can begin to learn self-care strategies and tactics to aid in daily functioning, when life feels overwhelming. One-on-one counseling can help increase self-esteem, promote healing and change the focus to brighter futures, free from abuse.



#### **LEGAL ADVOCACY**

From 2013 to 2018 legal advocacy contacts increased by 249%. Legal advocacy brings critical services and support to victims when interacting with the justice system. Whether it's helping to fill out and file a restraining order, accompanying a victim to an appointment within the legal system or sitting with them in court, we provide an advocate during difficult times. We go to court with victims when they will be in the presence of their abusive partner, often for the first time since they left. Our encouragement helps victims be heard in a setting that often stifles them.



## Services

SAFETY PLANNING Individual planning for adults and children

#### **SHELTER**

16-bed shelter at undisclosed location which is accessible 24 hours

SUPPORT GROUPS Ongoing trauma informed support groups for adults and children

INDIVIDUAL SUPPORT **SERVICES** Confidential, free, support including one on one counseling

PREVENTION/ **EDUCATION** Community training at schools, workplace, or civic and church groups.

ADVOCACY Legal - Provide assistance with filing restraining order paperwork and attending all necessary court appearances. Medical -

Accompaniment and support during post assault examinations and for ongoing medical or emotional needs.

YOUTH OUTREACH Prevention/education to children k through 12th grade and colleges

#### **VOLUNTEER PROGRAMS**

Advocates is always in need of volunteers to provide transportation, child care, donation pick -ups and organization, phone support and shelter maintenance.

# 2018 Financials



## **REVENUE**

Contributions	\$125,263
United Ways	\$138,092
Foundations	\$124,300
Fundraising Special Events	\$12,228
Government Grants	\$454,576
Investment Income	\$1,458
In-Kind Contribution	\$60,000

Total Revenue & Support \$915,917

#### **EXPENSES**

Domestic Abuse Program	\$359,237
Children's Program	\$171,140
Sexual Assault Program	\$250,594
Total Program Expenses	\$780,971
Administrative Services	\$52,104
Fundraising Support	\$87,718
Total Support Expenses	\$139,822

Total Expenses \$920,793 (\$4,876)Net

### **Advocates Staff**

Barb Fischer **Executive Director** 

Kristen Nicholson Associate Director

Mary Knetter Sexual Violence Services Pamela Molina Director

Emily Fleissner Volunteer & Community Engagement Manager

Janet Schmitt Accounting Manager Tara Raboin Legal Advocate

Charlotte Coenen Shelter and Housing Manager

**VOCA Case Manager** 

Natasha Keiser VOCA Case Manager & Child Advocate

Robert Kirsling Resource Development

"I wasn't expecting the service I was offered. My experience has been amazing. "

#### **ASSOCIATES**

Shaina Buckner Mary Ferwerda Nancy Johnson Samantha Jones Christina Kotlowski Sara Nelson Kerry Pratt



# Advocates serves nearly 700 women, men and children annually.

## Sexual Assault Services

#### YOU CAN CHANGE THE CONVERSATION AROUND SEXUAL ASSAULT

In my 19-year career at Advocates of Ozaukee, I have worked with and supported numerous child and adult survivors of sexual assault. In my ongoing work with survivors, I am always inspired by the amount of courage each person demonstrates on the long healing process. It is not uncommon for survivors to discuss fear of not being believed by those around them or the systems they trust to protect them. That continues to be one the biggest reason survivors report much later in life or never at all.

Advocates of Ozaukee started offering sexual assault victim services in 2001. Since then, we have worked very hard to provide prevention and education to schools, churches and the community to raise awareness of sexual assault. Unfortunately, we continue to hear victim blaming and doubt as very common themes. We often address comments and questions such as: Did you see the way she was dressed? Why didn't she fight back? If this really happened, why wasn't it reported? What did they think was going to happen at a party where there was drinking? These comments echo what we hear from survivors and suggest that it is ridiculous for women to expect to be safe.

Rarely do we hear: Why do people abuse? Why would someone sexually assault another person?

As professionals, it sometimes feels that changing the community perception of sexual assault is an insurmountable task. In these moments, however, we think about how difficult it must be for survivors to continue to confront victim blaming. It is their courage and strength that propels the need to change the culture. Blaming the victim does not help anyone other than those who commit acts of sexual assault. When we spend so much time talking about what a survivor did or did not do, how they should or should not respond, we shift the responsibility for sexual assault from the perpetrators to the victims. Neither victims nor their clothing bear responsibility for assaults. It is time to support survivors and place the blame where it belongs - on the offenders.

We all know someone who has been sexually assaulted, whether we are aware of it or not. This could be a partner, child, neighbor or co-worker. Take a few minutes to think about how you would respond if someone told you they had been assaulted. Some survivors have heard: Why didn't you tell me sooner? Why didn't you report it? Are you sure that is really what happened? Why didn't you just leave?

We offer you more supportive statements: What do you need from me? I'm here to support you. Thank you for trusting me. How can I help? These simple affirmations will make a world of difference to a survivor, and ultimately change the conversation around sexual assault. To learn more about how to support survivors of domestic violence and sexual assault, please contact Advocates of Ozaukee.

- Mary Knetter, MSW, Sexual Assault Services Director



45
PRESENTATIONS

TO 1,463 OF PEOPLE





#### **OVER \$2,500 IN ANNUAL DONATIONS**

Benevity Inc Blackshoe Hospitality Cedarburg Light & Water Utility Charles Struck

Coldwell Banker Residential Brokerage Foundation

Debra Rand Feldman

Greater Milwaukee Foundation

Ernest & Florence Weitzer Fund

Marsha Ernst Krueger Charitable Fund

East Town Square Merchants

Frederick J Hilgen Foundation Ltd.

Gil G & Linda Vraney Foundation

Junior Woman's Club Mequon-Thiensville

Mary Kay Ash Charitable Foundation

Peter & Sue Hitler

Rita Stevens Family Foundation Speaker Family Foundation

Ted & Kay Grob

The Kroger Co. Foundation
True North Foundation
WE Energies Foundation

"Advocates has taught me so much in the past couple of years. I'm at a point where I feel I am here more to give support to others."

"

# **Special Donations**

#### MADE IN HONOR OR MEMORY OF:

In Memory of Jenne Gassert Charlotte A. Little

In Memory of Dorothy Gallun Barb Fischer Debra Feldman Joe Graf H. Ben & Janice Levy Jacquelyn & James Dekker

Jody & Allen Washatko Dr. Michael Hansen Dental Rickey Greenberg Sarah Zaske

Twin Asset, LLC

In Memory of Peg Roethle Matthew Roethle & Michelle Chen

In Memory of Tony Centeno
Patricia Gallun Hansen
Kate Bechen
Dawn Faucett

In Memory of Jerry Feldman Sandra Katz In Memory of Madeline Kim Cornerstone Development of SE WI, LLC

In Memory of Barbara Schaenzer
Dave Schaenzer

In Memory of Kelly Sullivan Barbara A. Roob

In Honor and Memory of Nancy Lee Kailas Steve Kailas

In Honor of Donna Kramer Lisa Strebel

In Honor of Mary Knetter Sue Placzkowski

In Honor of Jennifer Szedziewski Debbie Callif

> In Honor of Becky Herro Charles Blanchard Charlotte A. Little

# THANK YOU TO ALL WHO GAVE THROUGH A UNITED WAY CAMPAIGN





# Thank You to our Caring Annual Donors

Allen Starkman Alma Peters American Legion Aux, Unit 288 American Legion Landt-Thiel Post No. 470

Alice Sauer

American Legion Post 412 Amy Cordio

Andrew G Lechtenberg Aurora Health Care Barbara A Fischer Barbara A Roob Barbara J Blasing Barbara Jordan

Barbara Swietlik-Metz

Be 3

Beth Howdorowski **Beverly Ventura Boyles Services** Carol Feuerstein

Carol Jors Carolie Goniu

Catherine Tikkanen Cathy Weidner

Cedarburg Jr. Woman's Club Cedarburg Lions Club

CFM Fund - GMF

Charles & Kristin Severson

Charles J Blanchard Charlotte A Little Cheryl & James Lingle

Chris & Gary Drasch Christ the King

Lutheran Church Christina Nielsen Christina Tushman

Community United Methodist Church

Cornerstone Community Bank Cornerstone Development of SE WI, LLC

Crossroads Presbyterian Church

Cynthia Hansen

Daniel & Amy McConeghy Data Financial Business

Services, Inc. Dave Fischer Dave Schaenzer Dave Schlegel David & Janann Miller

David & Kelly Cisar David and Cindy Bock

Dawn Faucett

Dawn M Nunemaker

Deb Neulreich Debbie Callif Deborah Stone Denise Shaw

Diana & James Dempster Diane M Lane

Diane Rosenberg **Dottie Andrews** 

Dr Craig & Nancy Byers Edgewater Tuesday

Swingers Golf League ETS Restaurant, Inc Evelyn & Edmund Stegner Faith Lutheran Church

First Congregational Church UCC

Fox Bros. Piggly Wiggly

Fred Rusch

Fredonia Area Lioness Club

Gary Lukitsch George Zenke Grace R Smaxwill Grafton Lion's Club

Grand Avenue United Methodist Church

**Greater Port Washington** Kiwanis Club

Gregory & Michelle Spehr Gregory & Nicole Loisel

Gregory E Custer H Ben & Janice Levy Heider and Bott Co Inc.

Holly Bernhardt J & B Painting

Jack & Germaine L. Spooner Living Trust Jacquelyn & James Dekker

Jaime Purtell

James & Martha Suttmiller

James W Coutts Janal Taniguchi

Jane B. Moberg

Jean E Hill Jeff and Katie Coenen

Jenny Uselding Jessica Witte Jo Ann Stade

Jo Ann Wagner Joan & Larry Meihsner

Joan Grade Joann L Reiter Jodi Brandser

Jody & Allen Washatko

Joe A Graf

John & Carrie Hagerbaumer

John & Elizabeth Dahlman Joseph P Wenzler

Joseph Pigeon Joyce & Tom Christie

Joyce Mintzlaff Joyce Rosenberg-**G**adzichowski

Judethe K Johnson Judy Ziebell

Kapco, Inc.

Karl and Carol Hertz

Kate Bechen Kathleen Bentley Kathleen M Bystricky

Kathleen Newell Kathleen Schneider

Katie Callen Katie Goebel

Kay A Buelke Schroeder

Ken & Edie Korb Kerry Ann Breen Kevin & Isabel Gierach

Kevin Tischer

Lawrence C & A Joan Engel Linda Edwards-Savage

Linda Fehl Linda Gottlieb Linda Molitor Linda Vargo Lisa Moeller Lisa Strebel

Lloyd Smith Logan & Katherine Tatem

Lois A Krueger Lu Steinert

Lumen Christi Catholic Church Lupe Duenas

Lynn Herms Lynn Streeter Marcia R. Kaminski Marge Albanese

Mark Langholz Mark Ziebell

Marsha Ernst Krueger Charitable Fund - GMF Mary Jane Geisert

Mason Systems Inc. Mechthild Kuhn

Megan & Jason Wunsch Mel's Charities, Inc.

Meauon United Methodist Church Mequon Woman's Club

Mequon-Thiensville Sunrise Rotary Club Michael & Jenifer Hedrick

Michael Meagher Henszey

Michael Sanfilippo Michael Storts

Michelle Chen & Matthew Roethle Molli J Rasmussen

MOMS Club of Mequon/Thiensville

Monica Sanz Mr. Mover

Multiline Insurance

Nancy L Haacke North Shore

Congregational Church Order of the Eastern

Star -Ozaukee Ch 147 Ozaukee Congregational Church

Palmer Family Foundation Patricia Gallun Hansen

Patricia Johnson

Paul and Wendy Greeney Paul D Kimmel Paula Juedes

Peggy L Anderson Peggy Mulligan Peter Young

Phyllis Pinsker Port Washington Lions Club Port Washington State Bank

Rabah & Susan Rennane

Rebecca Arndt Rebecca Bink

Renaissance Charitable Foundation

Renee Coulter Rhonda K Fritz

Richard & Evonne Musbach Richard & Faye Wetzel

Richard & Charlotte E Smelter Rickey Greenberg

Rise M Andersen Rita M Pampel

River's Edge Restaurant Robert A Kirsling

Robert Karlman Rosemary O O'Connor Ruth Maze

Sandra Katz Sandra S Buchman Sarah Zaske Scott Lueder

Scott Nelson

Mequon Hiram Schmitt Fund Scottie Michaelson Sharon Alexander

St. Boniface Episcopal Church

St. Francis Borgia Catholic Church

St. John Lutheran Church St. John's United Church

St. Joseph Congregation St. Paul Lutheran Church

St. Eugene Congregation

Stacy Cooke

Stephen & Danette Carlton

Steve Kailas Steve Peterman Steven Graff Sue Martin

Sue Placzkowski Susan M Wichman Susan Marie Malmquist

Susan Porter Suzanne Frenzel Suzette Urbashich

Tara Young Ted & Mary D Kellner Ted Grob Corporation Tendick Family

Foundation GMF Tesker Manufacturing Corporation

Thiensville-Mequon Lions Club

Thomas & Janalee Hitchcock Thomas & Kimberly Wall

Thomas J Czaja Thomas Ter Horst

Tillie Smieja Tom and Sally Fritzsch

Tom Schmit Troy & Bridget Bretl Twin Asset LLC

Virginia F Pierson Walter and Ruth Olsen

Fund - GMF Wayne T Larrivee

Wells Fargo Community Support Campaign William Nimmer

Wisconsin Masonic Foundation

Women of the Moose -Chapter 1301

Women's Guild of St. Francis Borgia Your Cause, LLC

Zarletti Mequon, LLC

## 2018 Board of Directors

Kate Bechen, President

Husch Blackwell

**Lupe Duenas** Fastbrook Church

Patty Gallun-Hansen, VP

Dorothy Gallun Fine Jewelry Aurora Health Care

Lynn Hawkins, Treasurer Stein Garden Centers, Inc.

Lucia Francis, Secretary **Retired MATC** 

**Lynn Streeter** Froedtert Health

Joe Graf

Retired APS Resources

**Carol Vance** Alinea Group LLC

Steve Peterman Retired TWP Architecture

Jim Esten Pulse Personal Training

**Dawn Faucett** 

**Debra Rand Feldman Bayside Woods** 

**Patty Eubanks** Coldwell Banker

**Dave Fischer** Community Volunteer

Jim Johnson Ozaukee Co. Sheriff

Allen Starkman ForeFront Dermatology

**Barb Fischer Executive Director** 

"I will no longer allow the abuse to control me. This is not who I am, it is just something that happened to me."

### Our Mission

To support and empower those who have experienced domestic or sexual violence by providing safety, advocacy, education and resources;

To educate and work with and within the community to promote respect, dignity and appropriate behavior;

To transform our community so that domestic and sexual violence no longer exists.

## Our Purpose

To end domestic and sexual violence through support, empowerment, education and transformation.



P.O. Box 80166 Saukville, WI 53080

1.877.375.4034 Local: 262.284.6902



info@advocatesofozaukee.com



@advocatesofoz



Advocates of Ozaukee





NON PROFIT ORG US POSTAGE PAID MILWAUKEE, WI PERMIT NO 5654